

BECOME A SKI/ SNOWBOARD INSTRUCTOR AT BRIDGER BOWL SKI AREA



WHAT INSTRUCTOR'S SAY

Bridger Bowl guests have nominated us in major magazines as being one of the friendliest ski areas around and we are home to some of the best powder skiing in North America, so spending the day on the mountain with your coworkers and students is hard to beat!

What you will learn about your own skiing/ boarding, how you communicate, and how you interact with others is immeasurable. Sharing your knowledge and experiences with others and sharing the excitement of their success is what brings our instructors back year after year.

WE ARE LOOKING FOR PEOPLE WHO ARE:

- High intermediate through expert skiers/ boarders.
 - Friendly and approachable.
 - Good listeners.
 - Interested in self improvement.
- Professional in appearance and demeanor.
 - Into helping people, especially children.

BENEFITS

- FT: Season pass for self and immediate family. PT: Season Pass or lift tickets depending on time/day commitment. **If you have already purchased a season pass and get hired - you will be refunded.**
- FT instructors: Discounts on skiing at other areas.
- Food discount (40% off).
- Equipment Discounts (to qualified employees, through our manufacturer reps).
- Hourly wage for teaching hours.
- Locker facilities in Saddle Peak Lodge.
- A solid foundation in ski instruction. Past instructors are teaching at major resorts around the globe!
- In-house Level I ski and snowboard and continuing education.
- A uniform parka is provided for your use at the ski area while teaching. You must provide your ski/ snowboard equipment, black ski/ snowboard pants, and coordinating accessories.

HOURS AND PAY

Instructing is a paid position, not volunteer, but is not like a 9-5 job. You are paid an hourly rate for those hours during which you teach assigned lessons. In general, starting wages are:

New Instructor	\$9.00/ teaching hr
PSIA.AASI Level I	\$9.50/ teaching hr
PSIA/AASI Level II	\$10.50/ teaching hr
PSIA/AASI Level III	\$12.00/ teaching hr

Request privates (when someone from your lesson wants to come back and take a private lesson from you) are paid at 50% of the Snowsports School's gross (instructor receives \$40 for a 1 ½ hour private).

There is no guarantee of receiving a set number of teaching hours on a daily basis, but if you are teaching a multi-week program, you know you will have the students for the duration of the program. Instructors are to be dressed and available to teach starting at 9 A.M.(or 12:30 P.M. if you are scheduled to work in the afternoon only). Avg. teaching hours per day: Full time = 3.5, Part time = 3 (averaging the whole season including slow time). Hours can be increased by developing request private business.

WORK SCHEDULE

You will have a set schedule for the season, although sometimes we will need to alter it for you (if you are an MSU student) once you receive your spring semester schedule of classes. Full time instructors work 4 or 5 days a week, usually including one weekend day. Part time instructors work two days (weekends) and many work additional days or ½ days midweek.

At the time of job application, you provide us with the days and times you are available to work. We then create your schedule, combining your availability information with our anticipated need. **The nature of a seasonal job means that for the duration of the four month season you will be expected to be available. Anyone hired to teach weekend programs will need to be trained and ready to teach when programs begin Jan. 2nd. CHRISTMAS AND SPRING BREAK ARE PEAK TIMES IN OUR BUSINESS. EXPECT TO WORK YOUR NORMAL SCHEDULE.**

THE HIRING PROCESS

Please complete an application on line at www.bridgerbowl.com, you may also attach a resume to your application. Or pick up an application at:

Bridger Bowl Ski Area
15795 Bridger Canyon Rd, Bozeman, MT 59715
(406) 556-5662 bbskischool@imt.net

Upon receipt of your application, we may contact you by phone or e-mail for more detailed information regarding days/ times available for work, certification, etc.

We will be conducting interviews in October and November. After reviewing applications and resumes, we will select people to interview. This may be a face to face interview (generally those who are PSIA or AASI certified) or it may be an on-snow skiing/riding interview (called the **Hiring Clinic**). Final job offers will be made based on the weekend's interview.

If we refer you to our "on snow" interview via the Hiring Clinic, it is normally scheduled for a weekend in late November or early December, depending on snow. We will form small groups, led by our trainers, who will observe your personal skiing/ snowboarding and communication skills and present teaching and skiing/ riding concepts.

ABOUT BRIDGER BOWL SNOWSPORTS SCHOOL

Bridger Bowl is a fun local ski area that also caters to guests from around the world. Our staff consists of approximately 25 full time and 80 part time instructors.

About half of the lessons we teach are multi-week programs for adults or youth. The other half are retail group and private lessons. Most of the lessons are alpine skiing, approximately 30% are snowboard and less than 2% are telemark skiers.

We do not have separate staffs for teaching children & adults. Most of our instructors teach both and enjoy the mix of both through the week. The majority of our lesson takers are children. When you are assigned to a multi-week program, you will work with the same students for 4-9 weeks.

TRAINING

A basic level of teaching competency and knowledge of Bridger Bowl's teaching system, terrain, policies and procedures needs to be reached before you will be assigned a lesson. Training will begin upon ski area opening and through the month of December. You will be paid during the required initial training clinics. If it takes additional training to reach basic competency, that training may be provided but is not paid. Christmas is a busy time in the ski business. Experienced instructors can expect to be teaching. New instructors will complete initial training, observe classes being taught, and begin teaching as well. **Anyone hired to teach weekend programs will need to be trained and ready to teach when programs begin Jan. 2nd.**

Ongoing training is available throughout the season by our training staff for those seeking further personal development or pursuing certification. Bridger Bowl has had an excellent pass rate at Certification Exams! Level I PSIA alpine /AASI snowboard certification exams will be held here at Bridger for those who wish to attend. Level II and III exams are also offered through our division.

We hope you will choose to pursue instructing with us!
Please call for any additional information you need.