Bridger Bowl Association Fall 2020 Meeting Minutes November 17, 2020, 7:00 p.m. Zoom Video Conference

BOARD MEMBERS

Present: Pat Hoffman, President; Todd Goertzen, Executive Vice President; Jake Werner, Secretary; Dave Weaver, Associate Vice President; Board Members: Joe Seymour, Julie Bennett, Mark Manseau, Jennifer Stark, Dan Oliver; Bob Petitt, Vice President of Operations; Dave Ballinger, Treasurer; Lindsay Korth, Recording Secretary

CALL TO ORDER

Pat called the meeting to order at 7:05 p.m. via Zoom video conference.

MINUTES

The minutes from the Spring 2020 Association meeting were posted to the screen for members to view. A poll was posted for members to approve the minutes from the May 27, 2020 meeting; a quorum was met with all votes in favor; minutes approved.

TREASURER'S REPORT

Dave presented the financial reports for fiscal year ending April 30, 2020; these included the Statements of Activities and Statements of Financial Position. Dave detailed the revenues and expenses for members compared to the prior year. Sales for the year were \$1.83 million, which was about \$235,000 less than the prior year primarily due to the early closure caused by COVID-19. Service revenues were \$12.2 million, about a \$300,000 increase from the prior year. Expenses totaled \$10.9 million, about \$130,000 higher than the prior year. Dave explained that management decided to pay seasonal employees at the end of the 2019-20 season for the three weeks of missed work, due to COVID-19. Net income for the year was \$2.6 million, about \$520,000 less than the prior year. Total assets at the end of the year totaled \$38 million, \$2.6 million increase from the end of the 2018-19 season. Dave answered questions from various Association members.

PRESIDENT'S REPORT

Pat introduced himself as the President of the Bridger Bowl Board of Directors and thanked everyone for attending the virtual meeting. He gave a heartfelt thank you to Bob Petitt, Dave Ballinger, Lindsay Korth and all of the Bridger Bowl staff for their hard work. The upcoming operating season will look very different than in years past, due to COVID-19 protocols. He asked the community to bear with the Bridger management team as they strive to open the ski area during a pandemic. He explained that with the restrictions in place, Bridger will likely have a significant loss at the end of the 2020-21 season. Pat thanked Bonnie Hickey for her role as the Sustainability Director; Bridger received the Environmental Excellence Award from the National Ski Area Association (NSAA).

MANAGER'S REPORT

Bob Petitt thanked his management team for their hard work throughout this very challenging year. He explained the intense planning that has been required by management to be able to open the mountain this season amidst the COVID-19 pandemic. Bob noted that Bridger will have a reservation system this

year so that skier visit numbers can be controlled each day. The new RFID system that will be used should help with the process. The number of reservations will be low at first but should increase throughout the season. Passholders will have 80% of the number of reservations each day, with 20% going to ticket holders. Bob detailed some of the protocols that will be implemented this season to help control the spread of COVID-19, including the omission of seasonal lockers and Snowsports youth programs. Members asked questions regarding the specifics of some of the protocols and the reservation system. Bob also explained that Bridger has been working with the Southwest Montana Mountain Bike Association (SWWMBA) and Crosscut Mountain Sports Center to build a flow trail; the trail begins and ends at Crosscut. He thanked the membership for their support and commitment to Bridger Bowl.

NEW BUSINESS

Pat explained that the board decided to remove the agenda item of amending the Bridger Bowl bylaws. He introduced Mark Manseau to give more details on the topic. Mark explained that there were a several items in the bylaws that the board wanted to see updated, including increasing term limits from two 3-year terms to three 3-year terms, as well as changing the bylaws to allow for virtual meetings. Dave Weaver detailed the proposed amendment of changing the mission statement (object of the corporation) from providing skiing "first to the residents of Gallatin County; second to the citizens of the State of Montana; and, third, to areas outside of Montana". The reasoning behind this is primarily because Bridger Bowl operates on US Forest Service land and to exclude certain demographics from skiing at Bridger is not allowed under the Forest Service permit. The board wants Bridger to remain a community ski area and has no intention to develop the ski area as a tourist destination. Board members answered several questions from the membership.

NEW MEMBERS

Todd presented the following membership applications for ratification: Scott Anderson, Kyle Arauz, Jacob Babendreier, Karl Baer, Chad Bailey, Alison Berry, Bradley Bowen, Paul Byrne, Frank Craighead, Jessica Crawford, Bob Crayton, Nelle Devitt, John DiCola, Wade Dokken, Ross Downer, Scott Fletcher, Nate Fondow, Benett Ford, Cynthia Fox, Charley Franklin, Katey Franklin, Andrew Gault, Monica Hall, Lucian Hand, Scott Haugan, Seth Helgott, Lin Hicks, Anthony Jackson, Bob Johnson, Ron June, Alison Kennedy, Bonnie Koprucki, Mike Koprucki, Daniel Krza, Eric Kummerfeldt, Joe Kurcinka, Rick Landers, Carly Lewis, Angela Lien, Hans Lien, Max Littlefield, Caleb Lucy, Jason Lunden, Nick Lux, Ricahrd Lyon, Christopher Macescko, Peter MacFadyen, Susan MacGrath, Hayden Mans, Elliot Marcille, Sara Marcille, David Marshall, Bruce Maxwell, Ashley McCullough, Deborah Miessau, Gregory Morse, Kathryn Neuhoff, Kyle Obrock, Maggie O'Donnell, Matthew Olsen, Paul Olsen, Pauola Amadei De Olsen, Thomas Olsen, Robert Paver, Thomas Petersen, Katie Pidgeon, John Priscu, Joe Pugh, Brian Robinson, Rachel Ruggles, Elyse Russell, James Shumaker, Jason Schutz, Gerhard Schwammlein, Jarrett Schwartz, Howard Schweitzer, Kevin Skeen, Jessica Stillman, Lauren Summers, Jim Thompson, Linsey Tollefson, Jeremy Tucker, John Verzuh, Lori Waters, Spencer Williams, Catherine Wodey, and Max Yzaguirre. Julie Bennett moved to ratify the new members; Dave Weaver seconded the motion. Vote taken, all in favor; motion carried and memberships approved.

MOTION TO ADJOURN

Pat welcomed a motion to adjourn the meeting. Dave Weaver moved to adjourn the meeting; Mark Manseau seconded the motion. Vote taken, all in favor; Mark adjourned the meeting at 8:55 p.m.

